



SINDEED
CONSORTIUM LLC

COMPANY PROFILE

International Recruitment & Workforce Solutions

Reg. No: 307018908 | Established October 2024 | Vilnius, Lithuania

REGISTERED OFFICE (LITHUANIA)

Polocko g. 6B, LT-01204
Vilnius, Lithuania

BANGLADESH REPRESENTATIVE OFFICE

House #11, Road #7, Sector #10
Uttara, Dhaka-1230, Bangladesh

ABOUT US

Sindeed Consortium LLC is a Lithuania-registered international recruitment and workforce solutions company dedicated to connecting European employers with skilled, reliable, and work-ready professionals from Bangladesh and other international labor markets.

We help European employers solve workforce shortages by delivering pre-screened, compliant, and work-ready professionals from Bangladesh and international labour markets — with complete recruitment support from sourcing to post-arrival assistance.

With our registered office in Lithuania and an operational presence in Bangladesh, we specialize in sourcing, screening, and supplying qualified manpower for a wide range of industries across Europe. Our recruitment process is built on integrity, professionalism, and compliance.

Originally established with expertise in business and educational consultancy, the company has successfully expanded into international recruitment to address the growing demand for skilled and dependable workers throughout Europe.

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Registration No.	307018908
Founded	October 2024
Registered Address	Polocko g. 6B, LT-01204, Vilnius, Lithuania
Business Type	International Recruitment & Workforce Solutions

OUR VISION

To become one of Europe's most trusted international recruitment and workforce solutions providers by delivering skilled, reliable, and professional manpower while creating sustainable employment opportunities for talented individuals from Bangladesh and other international labor markets.

OUR MISSION

- Provide European employers with qualified, dependable, and productive professionals.
- Deliver recruitment services through transparent, ethical, and compliant practices.
- Bridge the gap between international employers and skilled global talent.
- Maintain the highest standards of professionalism, quality, and client satisfaction.
- Build long-term partnerships based on trust, performance, and mutual success.

OUR CORE VALUES

INTEGRATIVE INTEGRITY We conduct every recruitment process with honesty, transparency, and ethical responsibility.	PROFESSIONALISM We maintain the highest standards in recruitment, documentation, communication, and client service.
QUALITY ASSURANCE Every candidate undergoes a structured screening process to ensure they meet employer expectations.	COMMITMENT We are dedicated to supporting both employers and candidates throughout the recruitment journey.

OUR CORE SERVICES

We provide end-to-end recruitment and business support services designed for European employers seeking reliable international workforce solutions.

Service	Description	Scope
International Recruitment	End-to-end recruitment of skilled, semi-skilled, and general workers	Skilled & Semi-Skilled, General Labour
Executive Search	Targeted recruitment for management and specialist positions	Management & Senior Hiring
Bulk Hiring	Large-scale workforce deployment for industrial and project needs	100–1000+ Workers
Candidate Screening	Structured assessment including technical tests and interviews	Technical & Practical Tests
Document Verification	Complete verification of credentials, certificates, and work history	Full Documentation
Visa Coordination	End-to-end visa and work permit processing support	Complete Support
Business Consultancy	Company formation, market entry, and business documentation in EU	EU Business Setup
Student Consultancy	Admission guidance, documentation, and visa for EU higher education	University Admissions

INDUSTRIES WE SERVE

Industry	Key Roles
Construction & Infrastructure	Mason, Carpenter, Steel Fixer, Painter, Welder, Plumber, Electrician
Manufacturing & Production	CNC Operator, Machine Operator, Production Worker, Factory Worker
Logistics & Warehousing	Warehouse Worker, Forklift Operator, Packaging Staff
Transportation	Drivers, Mechanics, Technicians
Hospitality & Hotels	Kitchen Assistant, Chef, Waiter, Housekeeper, Hotel Staff
Agriculture & Food Processing	Agricultural Worker, Gardener, Food Processing Worker
Meat Processing	Meat Cutter, Deboner, Processing Line Worker
Marine & Shipbuilding	Welder, Fitter, Marine Electrician
Automotive Industry	Assembly Line Worker, Auto Mechanic, Technician
Healthcare & Caregiving	Caregiver, Nursing Assistant, Home Support Worker
Facility Management	Cleaner, Maintenance Worker, Building Services

OUR RECRUITMENT NETWORK & MARKETS

Recruitment Sources: Bangladesh, Nepal, India, Saudi Arabia, UAE, Qatar, Kuwait, Oman, Bahrain, Malaysia, and other international labour markets.

European Target Partners: Recruitment Agencies, HR Consulting Firms, Construction Companies, Manufacturing Companies, Hospitality Groups, Logistics Providers, and Industrial Contractors.

OUR RECRUITMENT PROCESS

Our streamlined 6-step process ensures efficiency, compliance, and quality at every stage.

01 REQUIREMENT Detailed workforce analysis — roles, skills, volume, timeline, and compliance needs.	02 SOURCING Candidate identification from our 1500+ database across Bangladesh, Nepal, India, and Gulf markets.	03 SCREENING Structured assessment — CV review, technical testing, interviews, document verification, and fitness checks.
04 EMPLOYER INTERVIEW Shortlisted candidates presented for employer review and final selection.	05 VISA & DOCUMENTATION Complete work permit, visa processing, and pre-departure orientation.	06 DEPLOYMENT Candidate travel, arrival coordination, and post-arrival support for smooth integration.

OUR COMMITMENT

At Sindeed Consortium LLC, we understand that the success of every organization depends on the quality of its workforce. Our commitment is to deliver recruitment solutions that are reliable, efficient, and tailored to each employer's unique operational requirements. Every candidate we recommend represents not only their professional potential but also our company's reputation for excellence.

WHY SINDEED CONSORTIUM LLC?

A unique combination of European business presence and South Asian recruitment expertise.

- ✓ **Lithuania Registered Company**
Legally registered (Reg. No: 307018908) within the EU regulatory framework.
- ✓ **European Business Presence**
Registered office in Vilnius with direct access to European markets and clients.
- ✓ **South Asian Recruitment Network**
Deep sourcing across Bangladesh, Nepal, India, and Gulf labour markets.
- ✓ **Pre-Screened Candidates**
Technical testing, document verification, and background checks for every candidate.
- ✓ **Complete Documentation**
End-to-end handling of work permits, visas, contracts, and compliance paperwork.
- ✓ **Fast Response & Deployment**
Efficient processes to meet urgent and large-scale workforce requirements.
- ✓ **Ethical Recruitment**
Transparent, compliant, and fair recruitment aligned with international labour standards.
- ✓ **Dedicated Employer Support**
Assigned account manager for each employer to ensure personalized service.
- ✓ **Post-Arrival Assistance**
Continuous support after deployment for smooth workplace integration.

"Connecting the right talent with the right opportunity — reliably, ethically, and professionally."

OUR LEADERSHIP



MD Shohag

Managing Director

- ✓ 15+ years in international business
- ✓ Founder of multiple business ventures
- ✓ European business development specialist
- ✓ Workforce strategy & recruitment expert
- ✓ Leads company vision & EU partnerships
- ✓ Oversees all operational divisions

Driving Sindeed's mission to become Europe's most trusted workforce partner.



Lutfur Rahman Rakib

Director

- ✓ 10+ years in business strategy & marketing
- ✓ Digital marketing & brand development expert
- ✓ Client acquisition & partnership lead
- ✓ International recruitment operations strategist
- ✓ Ensures candidate quality & compliance
- ✓ Drives expansion across European markets

Building bridges between South Asian talent and European opportunity.

"Leadership is about building the right team, earning trust, and delivering results."

OUR MARKETING TEAM

Our dedicated marketing team builds brand awareness, generates opportunities, and connects employers with the right talent across Europe and beyond.



Evaldas

Marketing Specialist

European market outreach
& client communications



MD Shohag

Managing Director

Strategic marketing
direction & brand
positioning



**Lutfur Rahman
Rakib**

Director

Digital marketing strategy
& partnership outreach



Ketrin

Marketing Specialist

Content creation & social
media management

WHAT OUR MARKETING TEAM DELIVERS

- **Employer Outreach** — Proactive engagement with European companies seeking workforce solutions
- **Brand Development** — Building Sindeed Consortium's reputation as a trusted recruitment partner
- **Digital Presence** — Managing website, social media, and online communication channels
- **Market Research** — Identifying new recruitment markets and partnership opportunities

SUCCESSFUL RECRUITMENT & VISA APPROVALS

Our track record speaks for itself. A selection of recent successful visa approvals, work permit placements, and student visa achievements across multiple countries.

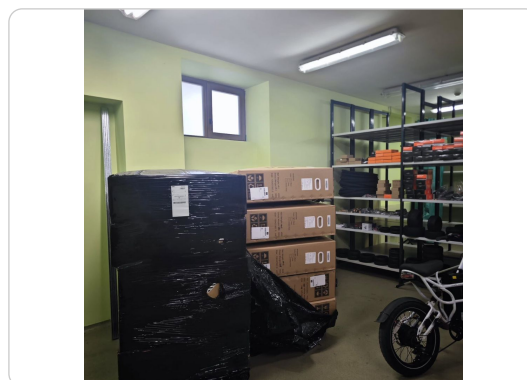


Personal information redacted for privacy. Visa approvals include Romania, Malta, Bulgaria, Russia, China, and other destinations.

OUR OFFICES

LITHUANIA OFFICE — VILNIUS

Our registered headquarters in Vilnius serves as the central hub for European operations, client relations, and coordination.



Sindeed Consortium LLC — Vilnius, Lithuania

BANGLADESH REPRESENTATIVE OFFICE — DHAKA

Our office in Uttara, Dhaka manages candidate sourcing, screening, documentation, and pre-departure preparations.



Bangladesh Representative Office — Uttara, Dhaka

CONTACT US

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Phone / WhatsApp: +880 1334-913463

Managing Director: MD Shohag

Looking for a reliable workforce in Europe?

Partner with Sindeed Consortium LLC today.

✓ Skilled Workers ✓ Fast Recruitment ✓ Ethical Process ✓ Complete Support

Connecting Talent with Opportunity Across Europe.